

## Uniform Policy

### Introduction

Rosebud Secondary College (RSC) has a policy of compulsory uniform for all students. The wearing of the College uniform promotes individual and collective pride in our students and a sense of identification with the College. This policy recognises the importance of the College profile in the broader community and the importance of developing good grooming in preparations for work environments beyond the school years. The College expects a cohesive and responsible partnership from students, families and staff to achieve the uniform standards.

### Guiding Principles

- To promote a sense of cohesion and school spirit.
- To present a positive image of the College and its students to the community.
- To provide an attractive uniform of good quality and value for money, that maintains continuity over the years and not affected by rapidly changing fashion trends.
- To provide comfort for seasonal changes, as well as modesty, freedom of movement and safety for all students.
- To encourage an inclusive school community which seeks to remove discrimination.

### History

Since 2001, The RSC uniform has been identified with the Green/Yellow/Grey colour scheme and the Logo ('Rosebud ship') and motto "minds conscious of right".

### Uniform Review

A uniform committee is established annually to meet on an as need basis between formal review dates. All changes involve wide consultation with representatives of the school community, parents, students, staff, uniform suppliers. Decisions include reference to up-to-date evidence from *DET guidelines, health policies ie sun smart and diversity principles*. Changes to the uniform policy are ratified by the College School Council only after careful consideration of guiding principles. The next review is due, 2018.

### Implementation

#### ***When to wear the uniform:***

- The wearing of the uniform is compulsory for all students and applies during school hours, and while travelling to and from school.
- Full uniform must be worn on all excursions and school activities unless otherwise stipulated.
- The specified sports uniform is to be worn for all sports excursions.
- The sports uniform is compulsory for all Phys Ed classes. Students may wear the full sports uniform home if class finishes Period 6. All other classes will change to full school uniform.

- Parents/Guardians will be notified of “special occasions” when uniform is not required to be worn, e.g. free dress fundraisers, College concerts, house sports carnivals, overnight tours etc. Safe and respectful clothing apply to these days.

### ***The Uniform***

**Please note:** The ONLY College approved uniform items are listed below and must be purchased from the College’s Uniform Shop. Exemption to these are socks (must be plain grey, black or white) and scarves (must be plain grey or black). **There can be no substitution of the uniform from other suppliers. If items are purchased from other suppliers that are not official uniform, even if similar colours, the student is deemed to be out of uniform.**

- The Uniform Shop is open Tuesday- 8:30 - 11:30 and Thursday- 12:00 - 17:00.
- The uniform must be clean and tidy in appearance and in good repair. The uniform is to be worn respectfully and “sun smart” coverage is expected at all times. Shorts, ‘summer’ skirts and dresses should be no shorter than mid-thigh.
- The ONLY College approved uniform items are listed below. There can be no substitution from other suppliers. If items are purchased from other suppliers that are not official uniform, even if similar colours, the student is deemed to be out of uniform. Exemption to these are socks (must be plain grey, black or white) and scarves (must be plain grey or black).
- In general, Summer uniforms are worn Terms 1 and 4, and winter uniforms Terms 2 and 3. RSC does not define a changeover period between summer and Winter uniform allowing students to choose from the approved uniform items according to personal comfort levels. Summer and Winter uniforms cannot be worn together.
- Black polishable leather lace-up school shoes, with a heel, must be worn at all times (except PE/Sport/L4L classes). School shoes must fully cover the foot. No T-bars, skate, track or runner style shoes.
- For student safety and identification the only exterior jackets to be worn to and from school and on school grounds are the approved uniform items. Hoodie-style or other non-uniform jumpers/jackets are not to be worn. A Uniform Pass will not be written for any hoodie-style or non-uniform jackets. For extra warmth a plain WHITE T-shirt or thermals can be worn under the college shirts. No long sleeve shirts are allowed.
- Socks are to be plain crew style black, white or grey in colour with no visible logos. Socks should not exceed past mid-calf.
- Plain black tights can be worn with ‘Winter’ skirts (no logos or patterns or leggings). Socks are not to be worn over tights.
- The College allows the accompaniment of a grey or black coloured scarf for winter warmth.
- Beanies and any other form of head dress are not a part of the school uniform and cannot be worn. Refer to Page 5 for exemptions.

### ***Sun Smart Coverage Overview***

- Refer to the RSC Sun Smart Policy for full description of measures.
- The Summer and sports uniforms are made of suitable (Ultraviolet Protection Factor) UPF level material and are cut to provide protective coverage of skin; Shirts and dresses have collars; shoulders are covered; shorts, skirts and dresses are longer than mid-thigh.
- Hats – School Council has approved the introduction of a uniform hat (either peak or brimmed) to be worn outside for all PE classes, sports events and outdoor excursions during Term 1 and 4 each year. Students are also encouraged to wear these hats for outdoor activities, including at recess and lunchtime, particularly when the UV rating is above 3.
- Sunglasses and SPF 30+ sunscreen are encouraged to be worn when outside.

### ***Hairstyles, Jewellery, Make-up, skin piercings /tattoos***

- Hair styles are to be neat and limited to natural colours. Long hair should be tied back where appropriate and for safety reasons in Science, Technology, PE and Sport classes.
- Make-up and nail polish must not be worn.
- Jewellery is not encouraged, however if minimal and unobtrusive, the following items are permitted:
  - A wristwatch
  - Small simple studs or sleepers in pierced ears (maximum of 2)
  - A necklace covered by clothes
  - A discreet, small stud for a nose piercing (one only). No other facial piercings permitted.

Large sleepers or hoops are not permitted for any piercings as they present an increased safety risk. The school does not accept the responsibility for the loss of jewellery or infection caused by jewellery. A staff member may confiscate any jewellery deemed to go against the uniform policy for later collection. Jewellery must be removed for Sport, PE and some practical classes for safety considerations.

- Tattoos are not to be visible and must be covered at all times.
- Ear spacers are not permitted.

### **Uniform Details:**

#### **Core**

1. College grey school trousers or College grey school shorts purchased from the Uniform Shop. Belt to be plain black in colour.
2. White, button up cotton shirt, or blouse with College monogram purchased from the Uniform Shop.

3. Green V-neck jumper with College monogram.
4. Plain white, black or grey crew socks (no logos allowed)
5. Black polishable leather lace up shoes with a heel and black laces
6. Black wind stopper with College monogram.
7. Green checked College dress with white cuffs and collar with green piping
8. Green checked College skirt
9. Grey and green checked college skirt (must cover the knees)
10. Plain black tights, only to be worn with the grey and green checked skirt (tights and socks are not to be worn together)

### **PE Uniform**

1. Black shorts with school logo
2. College sports polo top
3. Runners (non-marking soles)
4. College sport leggings
5. College approved peak cap or brimmed hat

### **Optional Items**

1. College Blazer with Monogram
2. College tie
3. Plain solid grey or plain solid black scarf (Term 2 and 3 only)
4. College Health and PE Rugby top (only to be worn during PE lessons or L4L days)
5. College Health and PE track pants (only to be worn during PE lessons or L4L days)
6. Years 11 and 12 College grey jumper with monogram
7. Year 12 'specific' jumper/jacket
8. College Green spray jacket with monogram
9. College green backpack with monogram
10. OES fleece (only to be worn by OES students on camps/excursions)

**NOTE: Fashion items of clothing of a similar colour and style to the official College uniform outlined above, are NOT ACCEPTABLE.**

### **APPLYING AND SUPPORTING THE UNIFORM DRESS CODE**

It is accepted that on certain occasions students will need to come to the College out of uniform (being washed, repaired or awaiting a new purchase).

### **PROCEDURE**

**A. Provide a note of Explanation**

The student is to bring a note explaining the reason he/she is out of uniform and request a Uniform Pass for that day. Uniform passes are for short term use only.

**ACTION:**

1. The note is handed to the student's Level Coordinator or PC teacher who will issue the Pass.
2. The Uniform Pass is available from the Coordinators' office from 8.45 am.
3. The Pass cannot remain current for more than 2 days. If more than a week's worth of passes is sought, the Coordinator will establish contact with parents/caregivers (by telephone or letter) to ascertain the reason the student seeks long-term exemption. If support is needed, then the Coordinators will seek further advice from the Student Well-Being team.
4. If the student is out of uniform, we require him/her to be dressed as close to uniform as possible, i.e. Shoes, trousers etc. Bright coloured commercial brands are NOT ACCEPTABLE.

**B. No note of Explanation provided**

No Uniform Pass issued by the Level Coordinators or Pastoral Care Teachers.

**ACTION:**

1. Lunchtime detention the same day.
2. If the student is no where near dressed close to the school's uniform, the student will be isolated at recess and at lunchtime. A proforma indicating that the student was "nowhere near in uniform" will be posted home to remind parents/caregivers of the dress code.
3. If there is no response towards the dress code and the student remains in inappropriate wear, a detention at recess and lunchtime will be applied. This could lead to a possible suspension for extreme cases until parent contact is organised.
4. Students going on excursions and doing examinations at the College are to be in full school uniform. Failure to meet the code at these times may mean they will be excluded.
5. Students who consistently fail to meet the uniform code may be excluded from discretionary activities such as the College Leadership Program, Student Forums (such as the SRC), Sports Program and Performing Arts Program.
6. Any student late to school and out of uniform has the responsibility to report to Coordinators to obtain a Uniform Pass. No note or Pass means a detention will be applied at the earliest convenient time for the staff member.
7. Teachers will check uniform and uniform Passes during the day. Teachers can send students out of uniform without a Pass to Coordinators who will initiate consequences.

**ASSISTANCE TO STUDENTS**

The Student Wellbeing Coordinators, Assistant Principals and Level Coordinators may assist students to acquire the prescribed uniform on a daily or more permanent basis by providing items from a pool of stock of long term lost property or donations.

**Exemptions:**

Parents or Caregivers seeking exemptions to this policy due to religious, ethnic, cultural, health or other considerations must either apply in writing to the Principal or make an appointment with the Principal for approval.